

Commentary from Employers

Outstanding Employers • Nurture Talents

Hong Kong Aircraft Engineering Company Limited (HAECO)

Aviation Industry

YETP provides on-the-job training and support for young job seekers who share a passion in joining the industry. Trainees were given relevant trainings which enabled them to acquire basic industry knowledge. YETP also offers a wide range of support to employers and with the help of the programme, HAECO Hong Kong is able to reach a pool of suitable and talented young recruits.



Pacific Coffee Company Limited

Catering Industry

YETP provides a series of pre-employment and on-the-job training for young people interested in the coffee industry to have a better insight of the actual needs in the workplace. Apart from this, YETP also provides a recruitment channel for employers to recruit young talents. We will surely continue to support it. Come! Join in our YETP x COFFEE journey.



Ocean Park Corporation

Hospitality Industry

With its full range of support services, YETP laid a foundation for young people in their career development. With YETP's on-the-job and attachment training, companies are able to nurture manpower to support future development, and young trainees are also able to enrich work knowledge and build confidence at work. We will provide our continuous support to YETP.



Hong Yip Service Company Limited

Property Management Industry

Hong Yip joins hand with YETP to sharpen the professional knowledge, interpersonal relationships and communication skills of young people, to unleash their potentials and to embark their long-term career developments. YETP also helps young talents obtain systematic pre-employment training programmes, comprehensive career guidance, as well as fruitful workplace attachments.



The Hong Kong and China Gas Company Limited

Public Utilities

YETP provides employer a comprehensive recruitment platform to search for talented youth to join the company in support of continued development. At the same time, young trainees acquire precious on-the-job opportunities to develop gas engineering skills, enrich work experience and plan for personal career development. YETP has great benefits for both the company and trainees.



For more information of YETP or provision of training vacancies for Workplace Attachment Training / On-the-job Training, please complete the form below and return to us by fax at 2382 3121.

Organisation / Company Name: _____
Name of Contact Person: _____
Title of Contact Person: _____
Telephone No.: _____ Fax No.: _____
E-mail Address: _____

Nature of Training Vacancies (may choose more than one):

☐ Workplace Attachment Training (1 month)

No. of Vacancies: _____

Post Title (s): _____

☐ On-the-job Training (6 to 12 months)

No. of Vacancies: _____

Post Title (s): _____

Enquiries

Hotline: 2112 9932

Website: www.yes.labour.gov.hk

E-mail: enquiry@yes.labour.gov.hk



[yetp.labour.hk](https://www.facebook.com/yetp.labour.hk)

[yetp.labour.hk](https://www.instagram.com/yetp.labour.hk)

06/2025

Youth Employment and Training Programme



勞工處
Labour Department

展翅
青年就業計劃

Hotline 2112 9932
www.yes.labour.gov.hk

Join YETP for a Multiple-Win Result

- Recruiting and nurturing new blood for your company
- Gaining access to a full range of support services
- On-the-job training allowance reducing the cost of staff training
- Demonstrating good corporate citizenship

The Youth Employment and Training Programme (YETP) of the Labour Department assists employers to recruit and nurture young people. We offer a full range of support services to cater for the needs of employers and bring you a new experience in recruiting young people.

YETP provides a comprehensive platform of job search for young people aged 15 to 29 with educational attainment at sub-degree level or below. This programme enables young people to better understand themselves and their work aptitudes while enriching their job skills and experience so as to enhance employability. Employers joining YETP may reduce the costs of recruitment and staff training on one hand, and demonstrate good corporate citizenship on the other by offering training and employment opportunities to young people, which helps establish a positive image for enterprises.

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YETP Services – Enhancing the Employability of Young People



- Application Details:**
- (1) For more information, employers are welcome to visit the “Employer Zone” of YETP website (www.yes.labour.gov.hk) and to submit online application, or download the application form and submit by fax upon completion.
- OR
- (2) Fill in the preliminary application form in this leaflet and submit by fax upon completion.

Employers are welcome to offer training vacancies

	Workplace Attachment Training	On-the-job Training
Objectives	It aims at helping trainees better understand the industry, acquire work knowledge and interpersonal skills, and find out their work aptitudes.	It aims at enhancing the trainees' employability, work experience and job skills through on-the-job training and helps formulate career development plans.
Training Period	1 month	6 to 12 months* (depends on the job nature)
Any employment relationship between host organisations / employers and trainees during the training period?	NO	YES
Salary to be provided by the host organisations / employers to the trainees?	NO Upon satisfactory completion of the workplace attachment training with an attendance rate of 80% or more, an allowance of \$8,000 would be awarded to the trainees by YETP.	YES Trainees are engaged by employers as paid employees to undergo on-the-job training. Employers who engage trainees in full-time or part-time on-the-job training may apply for a monthly on-the-job training allowance from YETP. The amount of such allowance is 50% of the monthly salary of a trainee during the training period, up to a maximum amount of \$5,000 per month per trainee*. Full-time post: working no less than 30 hours per week Part-time post: working 18 hours to less than 30 hours per week
Training Arrangements	<ul style="list-style-type: none">✓ Host organisations / employers appoint current staff with relevant work experience to be mentors of trainees and provide adequate guidance at work.✓ Appointed service providers under YETP assign professional social workers as career advisors of trainees. In collaboration with the host organisations / employers, career advisors assist trainees to settle in their jobs and enhance job performance.✓ Employers allow trainees receiving on-the-job training to enrol in relevant off-the-job vocational training courses or examinations. Trainees may apply for reimbursement of course or examination fees up to \$4,000 from YETP.	
Arrangements upon completion of training	<ul style="list-style-type: none">✓ Host organisations / employers issue a designated certificate of YETP to the trainees specifying the workplace attachment / on-the-job training period and the skill / qualification attained.✓ Host organisations / employers are encouraged to offer further employment to trainees with satisfactory performance.✓ Each trainee may engage in workplace attachment / on-the-job training under each host organisation / employer once respectively. No extension of workplace attachment / on-the-job training period will be allowed.	

* Subject to approval by the Programme Office

This table only illustrates brief information of Workplace Attachment Training and On-the-job Training. For details, please refer to the “Employer Zone” of YETP website. The Programme Office reserves the rights of final decision on applications of registration of training vacancy and on-the-job training allowance.