**Youth Employment and Training Programme (YETP)**

The Youth Employment and Training Programme (YETP) of the Labour Department provides free and diversified employment support services for young school leavers, enabling them to better understand themselves and their work aptitudes, and enriching their job skills and experience. All young school leavers aged 15 to 24 with educational attainment at sub-degree level or below are welcome.

Each trainee enrols under YETP would be entitled to receive a 12-month Basic Service Period and be assigned a case manager, who is a registered social worker, to provide career guidance and support throughout the service period.

For youth with special employment and training needs (e.g. ethnic minorities), after initial screening, they may enrol on tailor-made training courses or apply for Workplace Attachment Training (WPA) or On-the-job Training (OJT) on the recommendation of case managers. The flowchart below shows the details.

Job-search and Interpersonal Skills Training

Aged 15-19 who never participated in YETP before

Aged 15-19 who has participated in YETP before; or aged 20-24

Elective Courses/ WPA/ OJT

Initial screening

Tailor-made training courses

With special employment and training needs

**Major features of YETP**

*Career Guidance*

* Trainees will receive personalised career guidance and post-employment support from professional social workers

*Pre-employment Training*

* Free pre-employment training including Job-search and Interpersonal Skills Training, Elective Courses such as Computer Application Training and Job-specific Skills Training for various industries. Trainees with 80% attendance or above are entitled to a training allowance at a rate of HK$70 per valid training day.

*On-the-job Training (OJT)*

* Trainees are engaged as employees with salary for 6-12 months. Employers will appoint staff with relevant work experience as mentors and provide appropriate guidance at work.
* Trainees may enrol on relevant vocational courses and apply for reimbursement of course and examination fees up to HK$4,000.

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*Workplace Attachment Training (WPA)*

* Trainees may undergo workplace attachment training as non-employees to acquire work experience for 1 month.
* An allowance of HK$4,500 is payable to trainees upon satisfactory completion of the attachment.

**Enquiries**

Hotline: 2112 9932

Website: [www.yes.labour.gov.hk](http://www.yes.labour.gov.hk) (Online registration available for applicants aged 18 or above)

Email: enquiry@yes.labour.gov.hk