

## The Programme

The Programme offers a wide range of pre-employment and on-the-job training opportunities for young people!



## Career Development Services

- Professional social workers from service providers will serve as trainees' career advisors and act as their companions to provide personalised career guidance and counselling, as well as training and employment support through **12 months'** career development services.
- Upon expiry of the basic service period as mentioned above, trainees who are receiving on-the-job training under YETP or have secured employment may receive extended career development services for another 12 months, so as to better assist them to settle in their jobs, overcome problems at workplaces and pursue further learning and skills upgrading opportunities.

## Join Us

Application forms can be obtained from YETP Offices, Job Centres, Industry-based Recruitment Centres and Youth Employment Start of the Labour Department, Home Affairs Enquiry Centres of the Home Affairs Department, District Offices of the Social Welfare Department and relevant service providers or downloaded from YETP website ([www.yes.labour.gov.hk](http://www.yes.labour.gov.hk)). Online application is also available for those aged 18 or above.

## Enquiries

Hotline : 2112 9932

Website : [www.yes.labour.gov.hk](http://www.yes.labour.gov.hk)

E-mail : [enquiry@yes.labour.gov.hk](mailto:enquiry@yes.labour.gov.hk)



[yetp.labour.hk](https://www.facebook.com/yetp.labour.hk)

[yetp.labour.hk](https://www.instagram.com/yetp.labour.hk)

06/2025

# Youth Employment and Training Programme

Exploring Potentials for a Promising Future

Free of Charge & Allowance Available



勞工處  
Labour Department

YETP 展翅  
青年就業計劃

## Service Targets and Objectives

The Youth Employment and Training Programme (YETP) of the Labour Department provides a comprehensive platform of job search for young people aged 15 to 29 with educational attainment at sub-degree level or below. This programme enables young people to better understand themselves and their work aptitudes while enriching their job skills and experience so as to enhance employability.





Upon initial screening, trainees may participate in:

## Training Courses

- Career Advisors of YETP will assist trainees in selecting and enrolling in suitable training courses of Employees Retraining Board (ERB) (including youth training courses, other vocational skills courses covering various industries and generic skills courses) or training courses for special employment projects and specific service targets under YETP with a view to enhancing vocational skills of the trainees, cultivating positive work attitude and preparing them for entering the employment market.
- Eligible trainees who enrolled in a training course of ERB or YETP via the Programme and obtained 80% attendance or above are entitled to apply for **training allowance**.
- Under YETP, the amount of training allowance payable for "Youth Training Programme" courses of ERB is calculated at a rate of \$167 per valid training day, while that for other ERB courses and YETP courses is calculated at a rate of \$333 per day (i.e. \$166.5 per valid training session).

## Workplace Attachment Training

- Trainees may undergo a **one-month workplace attachment training** to acquire work experience, develop potentials and explore employment opportunities.
- There is no employment relationship between trainees and host organisations.
- Trainees may apply for an **attachment allowance of \$8,000** upon completion of the attachment with an attendance rate of 80% or above.

## On-the-job Training

- Trainees are engaged as employees under **on-the-job training of 6 to 12 months with salary<sup>#</sup>**.
- Employers appoint current staff with relevant work experience to be mentors of trainees and provide appropriate training and guidance at work.
- Employers who engage trainees as paid employees in full-time or part-time on-the-job training\* may apply for a monthly on-the-job training allowance. The amount of such allowance is 50% of the monthly salary of a trainee during the training period, up to a maximum amount of \$5,000 per month per trainee<sup>#</sup>.
- Employers may offer further employment to trainees with good performance upon completion of on-the-job training.

<sup>#</sup> Subject to approval by the Programme Office

<sup>\*</sup> Full-time post: working no less than 30 hours per week  
Part-time post: working 18 hours to less than 30 hours per week

## Off-the-job Vocational Training

During on-the-job training period, trainees may enrol in relevant off-the-job vocational training courses or examinations. Trainees may apply for **reimbursement of course or examination fees** up to \$4,000 from YETP.

